

# Medicine Equity, Diversity and Inclusion Committee Brief

Friday, 7 April 2017

## PURPOSE

- The Medicine Equity, Diversity and Inclusion Committee (MEDIC) has reviewed the draft Disability Inclusion Plan (DIAP) with a view to contributing to the draft currently being circulated for consultation.

## COMMENTARY

- MEDIC is very pleased to support the proposed plan and look forward to contributing to its implementation where appropriate.
- MEDIC supports the Academic Disability Advisors project and the Faculty positions outlined in the plan as a very welcome addition to potentially improving the uptake of disability services and registering for assessment adjustment.
- The Committee believes that the plan, or its subsequent implementation, would benefit from additional guidance/training being given to staff who support students with a disability on the issues of confidentiality and if/when to disclose to other staff involved in the student's learning.
- Members noted that an increasing number of students within Medicine's postgraduate programs are studying fully online and do not come to campus. As a result, the Committee believes that the plan would benefit from consideration being given to access to services for off campus students.

## CONSULTED

- Members of the Medicine Equity, Diversity and Inclusion Committee (MEDIC).

## RECOMMENDATION

- That the Equity, Diversity and Inclusion Board note the above in their consideration of the final DIAP.

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